

# CAL POLY Report

California Polytechnic State University  
San Luis Obispo, CA 93407  
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## DATELINE

### Exhibits

**University Art Gallery** (Dexter Building):  
"Craftmakers '98," through Oct. 24.

Daily 11 am-4 pm; Wednesday, 7-9 pm.

**UU Galerie:** "Peter Meller: Andante  
Allegro Rubato," through Dec. 6.  
Tuesday-Friday 10 am-4 pm; Wednesday  
until 7 pm; Saturday, Sunday, noon  
to 4 pm.

### Wednesday, October 14

**Reception:** Annual International  
Scholar Reception, Smith Alumni and  
Conference Center, 3 pm.

**Dance:** Mark Morris Dance Group,  
Cohan Center, 8 pm. (\$)

### Thursday, October 15

**Physics colloquium:** Student summer  
research, Science E-45, 11 am.

**Speaker:** Kathryn Rummell (English),  
"Daniel Defoe's Travel Fiction," Fisher  
Science 286, 11 am.

### Friday, October 16

**Men's Soccer:** U. of Denver, Mustang  
Stadium, 7 pm. (\$)

**Volleyball:** U. of Northern Texas, Rec  
Center Gym, 7 pm. (\$)

### Saturday, October 17

**Volleyball:** New Mexico State, Rec  
Center Gym, 7 pm. (\$)

### Sunday, October 18

**Picnic:** Railroad Day, Swanton Pacific  
Ranch, Davenport, 10 am. Call  
ext. 6-2620 for details, reservations.

**Women's Soccer:** UCSB, Mustang  
Stadium, 1 pm. (\$)

### Monday, October 19

**Speaker:** John Culver (Political  
Science), "Assessing the Progress of  
Women in Politics," Staff Dining Room,  
12:10 pm.

### Tuesday, October 20

**Learn-at-Lunch:** Doug Bing (Hos-  
pice), "How to Live Longer and Better,"  
Staff Dining Room, noon.

**Music:** Mary Black, Cohan Center,  
8 pm. (\$)

### Wednesday, October 21

**Music:** Trio Voronezh, Cal Poly  
Theatre, 8 pm. (\$)

## Administration Web page has new name, more info

The Administration page on Cal Poly's Web site has a new name that better reflects the wealth of information now available on that page.

The University Organization page includes information on the history, mission, goals, organization, and policies and procedures of the university. The page also provides access to such resources as personnel directories, on-line forms, and a link to a list of university committee and organization Web pages.

The Communications Office is responsible for updating information on this page and asks campus departments and units to forward new or revised addresses for their on-line forms and committee and organization Web pages to Darlene Slack, director of communications, via e-mail. □

## Women in politics is topic

Political Science professor John Culver will present "Assessing the Progress of Women in American Politics" from 12:10 to 1 pm Monday, Oct. 19, in the Staff Dining Room.

Culver will provide an overview of the experiences of women as they have been reluctantly accepted into American politics during the 20th century. He will also talk about the difficulties women have faced in politics in addition to economic, legal and social discrimination.

Some of the questions he will address include:

- What lies ahead for women and politics as we approach a new century?
- What impact has the Clinton scandal had on women in politics?
- Has the women's movement, as reflected in politics, reached a plateau, is retrenchment looming, or can viable female presidential candidates be expected in the near future?

Culver, a 1998 recipient of Cal Poly's Distinguished Teacher Award, specializes in the areas of U.S. and California government and the judicial process.

(Continued on page 2)

## Groundbreaking for sports complex Oct. 23

A groundbreaking ceremony at the site of the new sports complex is planned for 2 pm Friday, Oct. 23, on Homecoming weekend.

President Baker will be joined by student leaders, capital campaign volunteers, donors and friends.

The Facility Services and Facilities Planning departments are proceeding with the \$9 million project, which will include several multipurpose recreational and athletic fields as well as new stadiums for intercollegiate baseball and softball. Clearing work has begun. The construction timetable is 18 months.

The sports complex is being funded through a partnership of the ASI and Intercollegiate Athletics. Student fees will contribute about \$4.9 million, and Athletics will contribute \$4.5 million from a \$6.5 million capital campaign. To date, Athletics' "Building the Advantage" Campaign has secured gifts and pledges totaling \$4.3 million.

To reach the site, take the Highland Drive entrance to campus, turn left on Via Carta and left on Pinnacles. Follow the road to the marked site. Parking will be available.

For information, call ext. 6-7194. □

## 'Poly Through the Decades' theme of Homecoming '98

Homecoming 1998 is set for Friday through Sunday, Oct. 23-25, with a variety of events for the whole family.

This year's theme is "Poly Through the Decades," and graduates from the class of 1948 will be honored at a banquet at Vista Grande on Friday.

The Laugh Olympics run from 2 to 4 pm Friday on the lawn in front of Mott Gym. Campus clubs will compete against each other in games involving whipped cream, Cheetos, frozen fish, and "anything else that can get really messy," according to Jennifer West, Homecoming advisor.

(Continued on page 2)

## **Sexual assault topic of today's event**

Phi Beta Sigma Fraternity and the Women's Programs and Services office, along with the university's award-winning Sexual-Assault-Free Environment Resource Program (SAFER), are hosting a Sexual Assault Awareness Faire today (Wednesday, Oct. 14) in Chumash Auditorium.

From 10 am until 4 pm the campus community is invited to learn more about sexual-assault issues ranging from prevention to legislation.

In addition to members of the fraternity, representatives from such community groups as the Rape Crisis Center, Model Mugging, and the Economic Opportunity Commission will hand out information. An open microphone will be available for testimonials.

The program is part of Phi Beta Sigma's year-long educational campaign, "Sigmas Against Domestic Abuse."

For information, call Victor J. Glover Jr. at 594-1023 or Pat Harris, Women's Programs and Services, ext. 6-2600. □

## **Thailand study program topic of Oct. 15 meeting**

An orientation meeting for the spring 1999 Thailand Study-Internship Program is planned for 11 am Thursday, Oct. 15, in Room 206 of the Business Building. Slides will be shown, and information and applications will be available.

The Global Affairs office asks faculty members to let their students know about the meeting. □

## **Oliver North's talk rescheduled to Oct. 15**

Oliver North's scheduled Oct. 8 appearance in the Cal Poly Theatre has been changed to Thursday, Oct. 15. North's talk is to begin at 7 pm. □

## **... Women in politics**

*(Continued from page 1)*

The presentation is the first in a series of fall quarter lunch-time speakers sponsored by the Women's Studies Program.

For more information, call the Women's Studies Program at ext. 6-1525. □

## **Daniel Defoe is forum topic**

The English Department Faculty Forum, "What Else We Do," will kick off its fall quarter series on Thursday, Oct. 15, with a talk by professor Kathryn Rummell on "Daniel Defoe's Travel Fiction."

Rummell, a specialist in 18th century literature, will speak from 11 am to noon in Fisher Science 286.

"What Else We Do" will continue as a monthly forum showcasing the research and creative projects of English Department faculty members. Short, informal presentations followed by discussion are intended to expose the faculty to their colleagues' work and students to another side of the academic profession.

For more information, call the English Department at ext. 6-2597 or series organizer Debora Schwartz, 6-2636. □

## **Fiscal Services to hold training workshop**

The Fiscal Services Department is offering a workshop on financial processing from 9 to 10 am Monday, Oct. 26, in the Administrative Systems training room, Chase Hall 104.

Topics will include a review of the screens used in the various financial systems (Financial Reporting, Accounts Payable, Purchasing), report distribution, vendor payments, trust accounts, and travel forms and procedures.

The session is limited and reservations will be accepted on a first-come basis. Call Stan Rosenfield at ext. 6-5404 or Carol Johnston, ext. 6-5405. □

## **... Homecoming '98**

*(Continued from page 1)*

The rally and mock rock event at 6:30 pm Friday brings together the Cal Poly football team, marching band, cheer squad, and Pat Jackson's American Dance troupe.

The Homecoming Parade begins at 10 am Saturday. The route will be down Higuera Street from Osos to Nipomo. For information, call West at ext. 6-2525. □

## **Pumpkins for sale**

The Crops Club will sell Cal Poly pumpkins in the field off Highway 1 from 10 am to 2 pm on the next two Saturdays, Oct. 17 and 24. The pumpkins will be priced by size. □

## **Reception for Stipicevich**

A "dessert extravaganza" in honor of John Stipicevich will be held on Friday, Oct. 16, from 2 to 4 pm in the UU Galerie. Stipicevich has been with ASI for 13 years and is leaving to pursue a career in the wine industry. □

## **Library improves, expands copy service**

The Kennedy Library has improved and expanded photocopy services for students, faculty and staff.

New equipment has been installed throughout the library, providing better-quality copies and faster service as well as color copying and sticky backs.

In addition, there's a new same-day copying service. Faculty and staff members can drop off printing requests in the morning at the Library Photocopy Service desk on the first floor and pick them up that afternoon.

Campus departments can obtain a PIN number so that copying charges can be charged to each department monthly. Individual PIN numbers can also be requested for special faculty projects or grants. They can be obtained by completing a chargeback authorization form at the Photocopy Service desk (ext. 6-6045).

The cost of copies through the PIN chargeback is .04 cents per copy. Coin operation cost is 10 cents per page. Machines have built-in change machines, and copy center staff members are on call during all hours of operation. □

## **Retirement planning workshops planned**

The Public Employees' Retirement System (PERS) will hold two free seminars in San Luis Obispo in February to provide members with valuable retirement planning information.

"Retirement and Estate Planning," designed for PERS members who are planning to retire in less than 10 years, is planned for Feb. 24. "Achieving Financial Security" will be presented Feb. 25.

All CalPERS members may attend on a first-come basis. Spouses can also attend if requested at registration time.

For a registration form, call Human Resources and Employment Equity at ext. 6-2236. For seminar times and locations, call the CalPERS Los Angeles office at (310) 231-3464. □



## Irish singer Mary Black to perform Oct. 20

Legendary Irish singer Mary Black, known as one of today's finest pop music vocalists, will perform at 8 pm Tuesday, Oct. 20, in Harman Hall in the Performing Arts Center's Cohan Center.

Black's music maintains strong roots in the traditional Celtic style, while also touching on folk, pop and ballads. Her voice has been described as "angelic and earthy, serene and achingly beautiful."

During her 15-year career, she has won numerous awards. She's been named Best Female Artist in the Irish Recorded Music Awards four times.

Tickets to this Cal Poly Arts event cost \$13.50 to \$28. □

## Russia's Trio Voronezh to play Oct. 21

From Bach and Vivaldi to gypsy dances and Russian folk songs, the audience-astounding virtuosity and exuberance of Russia's Trio Voronezh comes to Harman Hall in the Performing Arts Center's Cohan Center at 8 pm Wednesday, Oct. 21.

The three musicians were classically trained at the Conservatory in Voronezh, the working-class, south-central Russian city where they live. They began their careers playing in the streets, subways, and small clubs of Europe, where audiences have clamored for more.

The traditional Russian folk instruments they play include the large, triangular double-bass balalaika; the bayan, a button accordion partially operated with the chin; and the domra, a three-stringed mandolin.

"They built a spectacular bridge into the realm of jazz and Latin American playing styles," a German newspaper said.

Tickets to this Cal Poly Arts event cost \$10 to \$15. □

Tickets to the performances listed in today's *Cal Poly Report* are on sale at the Performing Arts Ticket Office from 10 am to 6 pm weekdays and from 10 am to 4 pm Saturdays. Call 6-ARTS (ext. 6-2686), or to order by fax, dial ext. 6-6088. Information on Cal Poly Arts events, including audio and video samples of artists' work, can be found on the WWW at [www.calpoly.arts.org](http://www.calpoly.arts.org). □

## Obituaries

### Norman Cruikshanks, 90

A. Norman Cruikshanks, social sciences professor emeritus, died Oct. 3. Cruikshanks served on the faculty from 1947 to 1971 and was head of the Social Sciences Department for 11 years. He earned a Distinguished Teacher Award in 1965-66 and helped found both the San Luis Obispo Human Relations Commission and the Cal Poly chapter of the United Professors of California union.

Norman Cruikshank's son, Randal, is a Cal Poly Political Science professor.

### Houlis, 67

Jerome Houlis, emeritus professor of chemistry, died of cancer June 28.

Houlis earned a bachelor's degree from Cal Poly and began teaching at the university in 1959. He especially liked to teach the chemical safety course, which he created, and supervise the physical science majors who were in the teaching credential program.

He retired from Cal Poly in 1992.

### Ernest Rayford Houston, 78

Ernest Rayford Houston, environmental horticulture professor emeritus, died Oct. 5 at his home in San Luis Obispo. Houston left his teaching position on the floriculture faculty at Oklahoma State University in Stillwater to accept a position at Cal Poly in 1957. For 17 of his 26 years on campus, he served as coach of the Cal Poly Flower Judging Team. The Pi Alpha Xi chapter of the National Society for Floriculture, Landscape and Orna-

mental Horticulture presented him with an award "for devotion to students and teaching, dedication to floriculture excellence, and distinguished service to the society as coach of the Cal Poly Flower Judging Team."

### Robert Kramer

Robert Kramer, former president of Cal Poly Pomona, died in Gainesville, Fla., Sept. 30.

Kramer became vice president in charge of Cal Poly's branch campus in Pomona in 1965. When Cal Poly President Julian A. McPhee retired in 1966, the Kellogg campus became the 18th California state college, and Kramer was appointed president.

From 1967 to 1977, Kramer and Cal Poly President Robert Kennedy worked closely to obtain special support from the CSU trustees, the Legislature, and the governor for polytechnic education.

In 1977 Kramer resigned to accept the position of agricultural programs director for the W.K. Kellogg Foundation in Battle Creek, Mich.

### Vorhies, 82

Crop Science emeritus professor Ralph M. Vorhies died October 6 in the Sacramento area. Vorhies taught at Cal Poly from 1946 until his retirement in 1984.

He was active as a museum docent and in many organizations, including Knights of Columbus, Sons of the American Revolution, and Retired Officers Association. □

## Deadlines set for faculty support grants

It's time to think about submitting proposals for the State Faculty Support Grants program, which supports research, scholarship, and creative activities that help faculty members remain current in their fields. The work can also be intended to strengthen California socially, culturally, and economically.

Faculty defined as members of bargaining Unit 3 are eligible to compete for funding. Non-tenured faculty and those in disciplines with few outside sources of support for research, scholarship and creative activity are encouraged to apply.

The four types of support are:

- Mini-grants of up to \$5,000, to be expended during the academic year.
- One- or two-month summer fellowships to initiate, continue, or complete a creative scholarship or research project. Awards will be made only to faculty

members who will return to work at Cal Poly the following fall quarter.

- Assigned time for research, creative activity or scholarship.
- A quarter leave at full pay to develop or complete an appropriate activity related to one's academic discipline.

Deadlines to submit proposals for the awards are:

- 1999-2000 academic year awards (mini-grants, assigned time, quarter leaves): First day of spring quarter 1999 (March 29).
  - Summer '99 fellowships: Dec. 4.
- Call the Research and Graduate Programs office at ext. 6-1508 or stop by Room 155, Math and Home Economics, for guidelines and an application.

Funding for academic year awards, to be announced in May, is contingent on next year's budget. □



## Position vacancies

Vacancy information and applications for the following positions are available from the appropriate Human Resources office. Information can also be accessed from the Cal Poly home page on the World Wide Web (address: [www.calpoly.edu](http://www.calpoly.edu); click on "General Information").

**STATE** (Adm. 110, ext. 6-2236 or job line at ext. 6-1533). Official application forms must be received by 4 pm on the closing date or be postmarked by the closing date. (No faxes.)

**#97036: Clerical Assistant III, Advancement Records and Systems** (Unit 7), \* (\$2,149 - \$2,545/mo., temporary, full-time to 10/4/99 with possibility of extension). Closing date: Oct. 28.

**#99039: Multimedia Analyst/Programmer (Analyst/Programmer-Foundation), ITS-Integrated Media Services** (Unit 9), \* (\$15.83-\$22.17/hr., temporary, intermittent/on-call to 6/30/99; extension dependent upon funds) Closing date: Oct. 28.

**#99040: Web Designer (Information Technology Consultant - Career), ITS-Integrated Media Services** (\$3,457 - \$4,721/mo., temporary to 6/30/99; extension dependent upon funds.) Closing date: Oct. 28.

**#99041: Human Resource Information Systems Analyst/Programmer (Career Level), Human Resources and Employment Equity** (Unit 9), \* (\$3,457 - \$4,721/mo. hiring range). Closing date: Nov. 11.

### **FACULTY** (Adm. 312, ext. 6-2844)

Candidates interested in faculty positions are asked to contact the appropriate department office at the phone number listed for more information and an application. Please submit all application materials to the department head/chair unless otherwise specified. Rank and salary are commensurate with qualifications and experience, and timebase where applicable, unless otherwise stated.

**#93019: Tenure-Track Position, Computer Science Department** (756-2824). Assistant/associate professor beginning fall 1999. Candidates must have a strong commitment to teaching excellence, dedication to continued professional development, and a broad-based knowledge of computer science. Doctorate in computer science or computer engineering is required. Submit resume or curriculum vita to Recruitment Committee (Rec. #93019), Computer Science Department, or e-mail [recruit@csc.calpoly.edu](mailto:recruit@csc.calpoly.edu) Closing date: Jan. 15.

**#93024: Tenure-Track Position in MIS, Management Area, College of Business** (756-2012). Assistant/associate/full professor beginning academic year 1999-2000. Expected to conduct scholarly research, present papers at conferences, and publish in refereed business-related journals. Doctorate degree required with evidence of scholarly potential and ability to teach upper division and graduate level courses in MIS. Apply to James Sena, College of Business. Closing date: Dec. 15.

**#93026: Lecturer (full-time) in Spanish, Modern Languages and Literature Department** (756-1205). One-year temporary academic year position, renewable after first year, beginning Sep-

tember 1999. Requirements: Ph.D. in Spanish language, native-level language ability, expertise in language acquisition, university teaching experience or scholarship, testing, placement, assessment, and special knowledge of multimedia and communication networking in modern languages. Experience working with students of diverse backgrounds is desirable. Call department at 756-1205 for application requirements. Closing date: Dec. 14.

**#93029: Assistant Professor in Recreation Administration, Natural Resources Management Department** (756-2702). Tenure-track academic year position beginning fall 1999. Doctorate degree required with a minimum of one post-graduate degree in recreation or leisure studies. Applicants should have a combination of teaching, practical and research experience in commercial recreation and tourism. Call 756-2702 or fax 756-1402 for application/information. Send application materials to Norman Pillsbury, head, Natural Resources Management Department. Application, resume, official transcripts, and three letters of recommendation must be received by Dec. 1.

**#93030: Assistant/Associate Professor, Mechanical Engineering Department** (756-1334). Tenure-track position beginning 1999-2000 academic year. Ph.D. in mechanical engineering or closely related field, expertise in mechatronics, and demonstrated ability in written and oral use of the English language are required. Preference will be given to applicants with experience in design. Industrial and teaching experience is desirable. For application/information, refer to Recruitment Code #93030 and contact the Mechanical Engineering Department. Closing date: Jan. 30.

**FOUNDATION** (Foundation Adm. Building, job line at ext. 6-7107). All foundation applications must be received (not just postmarked) by 5 pm of the closing date. (No faxes.)

**Software Development Specialists** (\$2,744 - \$3,991/mo.) **Software Engineers** (\$3,457 - \$6,447/mo.), **CAD Research Center**. Performs software research, design, programming, documentation, & testing. Reqs: BS in Computer Science or related. Additional graduate level coursework required for software engineers; Master's Degree desirable. Minimum one year full-time experience for software development specialist and 3 years professional level experience for software engineer, in comparable software development environment. Experience using C, C++, Java, and expert systems, in a Windows NT and UNIX/X-Window system environment, utilizing SCM software management procedures. Software engineers must have coordination experience leading small software development groups. Closing date: Open until filled. Review of applications will begin Oct. 23.

**System Administration Specialist** (\$2,744 - \$3,991/mo.) **System Administration Coordinator** (\$3,457 - \$6,447/mo.), **CAD Research Center**. Performs hardware and system software installations, and system administration functions in a networked heterogeneous operating system and hardware platform. Reqs: BS in Computer Science or related. Additional graduate level coursework required for system administration coordinators. One year experience supporting Windows NT, HP-UX, AIX, SunOS, Solaris, TCP/IP (e-mail/NS/NFS), Perl, Bourne Shell, C Shell, RCS/SCCS software version control, X-Window, HP-VUE, CDE, DOS, Windows, ISA/EISA/PCI components, SCSI/IDE bus, and diskless X-Servers. System administration coordinators must have minimum 2 years experience including supervisory experience supporting these functions. Closing date: Open until filled. Review of applications will begin Oct. 23. □

Details of recent pay raises are available in the Bulletin Area in OpenMail and from Human Resources and Employment Equity. To see a chart outlining the many different raises, which most employees received in their last paycheck, go to the Bulletin Area in the left-hand column of the OpenMail screen or click on the bulletin board button near the top left. Under Forms, double-click on HR & EE, then on 98-99 Staff Compensation Changes. If you have trouble, call the Help Desk at 6-7000.

## Details of raises available in OpenMail

You can also get the outline of the changes from HR & EE, Admin. 110, or call ext. 6-2236. Full details are in the collective bargaining contract agreements.

Some salary adjustments are still to be made, so some employees will see a different amount in their next check. The raises were effective July 1; most employees received a supplemental check for the retroactive increase.

Unit 4 (student service professionals) is the only group that doesn't have a final agreement yet.

Guidelines for performance salary increases (PSIs) for employees represented by CSEA also are available in the HR & EE listing in OpenMail's Bulletin/Forms area.

For more information on general salary changes and the PSI process, call Barbara Melvin in HR & EE at ext. 6-6564. □

## Here's how to reach us

The *Cal Poly Report* is published by the Communications Office every Wednesday during the academic year. Items submitted by 10 am Thursday appear in the following Wednesday's edition. For details, call ext. 6-1511. □